

## Highways England Common Induction



**Duration:**  
One day

**Group Size:**  
Maximum 15 learners

**Who Should Attend?**

The Highways England Common Induction Course is designed for everyone who works on Highways England's Road Network (SRN).

**NB – This course is a mandatory requirement for all those visiting or working on the Highways England Strategic Road Network.**

**Pre-requisites:** All learners MUST hold the Highways England Safety Passport card and produce it for the trainer at the start of the course. (For details on obtaining the card please contact the office.)

**Course Aims:**

This one-day course will enable learners to have a basic understanding of health and safety, knowledge of the principle hazards and risks, legislation and best practice leading to a safer working environment.

Lack of training and awareness of danger can contribute towards poor safety records for employers and can have serious repercussions on organisations, employees and the wider community.

Highways England are committed to ensuring that all contractors and employees working on or adjacent to the SRN are aware of the potential hazards and have the knowledge to enable them to identify and reduce risk to themselves, their colleagues, the wider community and to the environment, as a result of any acts or omissions.

**Course Objectives:**

On completion of the session learners will: -

- Understand what is Customer Service to the Highways England and the Supply Chain
- Understand the main requirements of the Health & Safety at Work Act
- Gain an overview of Highways England's Minimum expectations for working on their strategic road network (SRN)
- Gain a basic understanding of temporary traffic management
- Be able to review fatal risks that occur when working on the SRN
- Be able to identify the essential health and wellbeing points to consider in the work place
- Be able to identify and describe main environmental issues found on sites
- State the impact upon themselves, their lives and their families and friends of a serious accident at work
- Be able to identify poor behaviour on a works site
- Be able to describe why H&S knowledge and good working practice can improve behaviour on a works site

**Certification:**

On completion all learners will undertake an end of course test which carries a 75% pass mark. Lantra Awards will distribute cards for successful learners, which are to be held on person when entering any site on the Highways England Road Network (SRN).

